



**Vestry and Annual Parochial Council Meetings, Wednesday,
17th April, 2024 at St. Andrew's Church, Broadstairs**

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PARISH OF ST. ANDREW'S, READING STREET

VESTRY MEETING

At St. Andrew's Church, Reading Street,

Wednesday, 17th April 2024 at 7.30 p.m.

AGENDA

1. Opening Prayer
2. Apologies
3. Minutes of the Vestry Meeting held on 19th April 2023
4. Election of Churchwardens

PARISH OF ST. ANDREW'S CHURCH, READING STREET

VESTRY MEETING

Minutes of the Meeting Held in St. Andrew's Church on Wednesday, 19th April, 2023

1. The meeting commenced with prayer and a welcome from Revd Musindi.
2. Apologies:D. Darby, H. and J. Hills, D. and P. Springett
3. Minutes of the Vestry meeting held on 18th May 2022were approved, proposed by M. Long and seconded by J. Porter, with all in favour.

4. Election of Churchwardens

Last year the opt out of the Churchwardens' Measure of a six-year restriction of continuous service was approved by the meeting to enable R. Collins to serve another year over his six years of service. R. Collins was not standing again this year and the proposal to now opt back in to the Churchwardens' Measure was proposed by M. Hawthorne, seconded by C. Stockwell with all in favour.

This year there had only been one nomination, that of J. Lambert. Revd Musindi thanked R. Collins for his seven years of service who he said had been a blessing to St. Andrew's.

J. Lambert was then unanimously elected to serve as Churchwarden for the ensuing year.

Signed

Date.....

PARISH OF ST. ANDREW'S, READING STREET, BROADSTAIRS

APCM, Wednesday, 17th April 2024 at 7.30 p.m.

AGENDA

1. Apologies
2. Appointment of Minutes Secretary
3. Minutes of the 2023 APCM
4. Matters Arising
5. Report from Revd Philip Musindi
6. Financial Report
7. Reports from: Churchwarden, Fabric, Mission and Worship
8. Election of PCC Members and Deanery Synod Representatives
9. Safeguarding Report
10. Electoral Roll Update
11. Any Other Notified Business

PARISH OF ST. ANDREW'S, READING STREET, BROADSTAIRS

Minutes of the Annual Parochial Church Meeting, held at St. Andrew's Church on
Wednesday, 19th April 2023 at 7.30. p.m.

Present: Revd Philip Musindi was in the Chair and twenty-three people were present.

1. APOLOGIES: D. Darby, H. and J. Hills, D. and P. Springett
2. APPOINTMENT OF MINUTES SECRETARY: J. Graham was proposed by M. Hawthorne, seconded by M. Stockwell and duly elected.
3. MINUTES OF THE APCM held on 18th May 2022 : Acceptance of the Minutes was proposed by C. Stockwell, seconded by G. Silsbury, with all in favour.
4. MATTERS ARISING: None.
5. REPORT FROM REVD PHILIP MUSINDI
Revd Musindi thanked the church family for their support to him and his family and went on to highlight some of the activities of the last year. These included:
 - The successful Gift Day held on 1st October which brought in over £7,000.
 - The Lent study course, "The Bible – the Big Picture" had enabled in-depth study of the Bible and together with the visiting preachers on Sundays was challenging and encouraging.
 - Babies and Toddlers Group was launched and this has gone on to be extremely successful in the community, with many families attending and new ones joining all the time.
 - Messy Church had grown and flourished and Revd Musindi thanked all who helped with this outreach ministry.
 - Relationships with local schools had grown through Revd Musindi's visits as a governor and schools have visited the church.
 - A special service in church for the late Queen's platinum jubilee and street party had been very well received, from parishioners and those from the local community.
 - Baptisms, weddings, active fellowship of the church family, Bible study and prayer meetings all contributed to last year's activities.

Revd Musindi announced a PCC Awayday on 8th July 2023 at the Living Well which will afford an opportunity for the PCC to review the Mission Action Plan and help us plan for the future.

In conclusion, Revd Musindi thanked the PCC, Churchwardens, PCC secretary and treasurer for their work during the year. He reflected sadly that this meeting received the resignation of Richard Collins as churchwarden after seven years of service. On everyone's behalf, Revd Musindi thanked him for his loyalty, dedication and the many hours he had put into the role.

He also thanked Duncan Foster for the considerable work he had done over the years in ensuring the website was kept up-to-date; the Parish Office volunteers, including

Lee and Sam Kerton who managed the Church office initially. He acknowledged the help of Michael Hawthorne as Reader and thanked him for his ministry and assistance to his own ministry.

The junior church leaders, headed by Sharon Gough were especially recognised for their ministry to children. The contribution to worship made by Susan Honnor, the organist, choir director and the choir uplifted the services every Sunday. Revd Musindi also paid tribute to, and thanked, the sacristans, intercessors and the pastoral team, those who administer home communion, flower arrangers and Verger. Included were also the team of helpers who clean the church and community hall and all the various committees. Mission Action was now taking on the work previously done by the Voyagers and Revd Musindi thanked Graham Silsbury for leading this.

A moment of silence was held for those who had died during the year.

In closing, Revd Musindi expressed his gratitude for the love and friendship shared between his family and the church family.

6. FINANCE REPORT

The Treasurer referred to the Finance Committee Report and the Income and Expenditure Report which had been pre-circulated. He highlighted the following:

Income

Planned Giving and plate collections had reduced slightly since 2021, mainly due to the reduction in the number of regular donors using the Standing Order system. (This is likely to be an ongoing feature as the regularly donating members of our congregation continue to dwindle).

Donations remained consistent compared with last year, with approx. £12,200 of donations for church funds, Gift Day receipts of £5,000 plus Gift Aid, legacies of £6,000, and £14,000 of recovered Gift Aid.

Fundraising : we managed to raise almost £13,000 during the year: with a big result for the Open Gardens, Ride & Stride in September, a successful Murder Mystery evening, another good result for the Christmas Fair, and sale of Open Gardens calendars all contributing to this great total, and thanks went to the fundraising team for their tremendous efforts.

Community Hall : £14,600 was raised during the year, and he hoped that we would continue to build on this performance for this current year. This will be crucial to meeting our 2023 targets.

Voyagers : £2,080 was raised during the year, and this, added to the brought forward balance from 2021, means we had been able to gift £700 each to MAF, Mission Guatemala, and Thanet Disabled Riding at the end of the year.

Overall income had improved by approx. £14,500 compared with the previous year.

Expenditure

Our Parish share of £66,248 had been paid in full. (This year's total will be £75,767, an increase of £9,519).

Church running expenses had increased by approx. £2,300 compared with 2021, but this was to be expected given that the church was now back to running at pre-Covid levels.

Hall running costs had increased by approx. £600 in 2022 but again, this was to be expected given that the hall was back in regular use for the whole of 2022.

Church Repairs & Maintenance : the £8,201 listed related to the installation of the upgraded church sound system.

The figures in the Income and Expenditure report were those upon which the statutory accounts had been prepared by Cleverdon's, and copies of these accounts were available for inspection on request. The accounts had been signed off by Revd Philip Musindi, R. Collins, and Karen Cleverdon, the independent examiner. R. Collins recommended that these accounts were approved. This was proposed by M. Long, seconded by C. Stockwell with all in favour.

7. REPORTS FROM CHURCHWARDEN, FABRIC, MISSION AND WORSHIP

R. Collins acknowledged the work done by a lot of people quietly carrying on with the routine activities of the church, as evidenced by the reports provided for the meeting. He reported that the fabric of the church and the community hall was in good condition. All major items of the Quinquennial had been attended to, with the remaining small number of reported items being addressed during the remaining term of that report. Steady progress was being made in improving storage facilities and he thanked volunteers who helped with cleaning and maintaining the church and community hall.

The parish share was fully paid for last year, even with a significant increase, which had led to asking the Diocese how the parish share was calculated. Their reply is awaited. Energy costs were mainly fixed but from November 2023 there will be a rise in the rate we will need to pay for gas and electricity, which will impact the finances next year.

Hall income had continued to rise and he acknowledged the help of Lee and Sam Kerton, who were instrumental in the promotion of the community hall and also made a significant impact on the fundraising effort for the year. He urged the church family to make full use of the hall for their private functions and in recommending it to friends. Rates of hire will be considered as there will be an increase in energy costs and a need to re-pay our loans.

Full use of technology was critical in reaching out from the church to the wider community; pastoral care was also an outreach objective and he hoped that more people would come forward to visit those unable to attend church.

Mission Action had taken over from Voyagers with an emphasis on everyone being involved and this was starting to have a positive impact.

Youth ministry was growing ; it was encouraging to see the junior church continuing to thrive, and Messy church becoming ever more popular and well attended. The choir had continued to perform well and also now included some junior members.

Although attendance at regular church services was slowly increasing, there were still members of our original congregations who had not returned since the pandemic. Hall hire, our major source of income, was showing gradual growth with some availability still to be filled.

R. Collins was now standing down as churchwarden and expressed his pride at St. Andrew's being an active and resilient church, mixed with concern for the future. His

main concern was lack of volunteers coming forward to fill vacant roles in and around the church. He highlighted the following:

- A curate/assistant priest to cover Philip's absences.
- A Reader to assist and eventually replace Michael.
- Another Churchwarden to assist Jenny.
- Four members of our PCC to bring the PCC to its maximum number.
- Three more office administrators to spread the load and cover holiday absences, etc.
- Two servers to supplement Sandy and Jean, and give us more resilience.
- 3 Intercessors to increase the team to 9.
- 4 Sides-persons to help spread the load.
- 3 more Sunday morning Coffee teams to get back to pre-Covid levels when we had 9.
- A Junior Church leader for the over 10s, to keep interest alive for our teenagers.
- A lead for fundraising so that we can plan our fundraising events with confidence.
- More Pastoral care visitors.

There was also the problem of ageing church membership with no younger replacements willing to fill the roles older people were no longer able to take on.

Financially, we faced increasing costs of energy, parish share, general cost of living increases and reduced income, with some expenses looming, such as the final phase of the hall refurbishment, replacing the failing heaters in the church and hall and church organ overhaul.

In conclusion, R. Collins thanked those who had helped him in his role as churchwarden over the last seven years and urged people to consider if they were able to assist with the vacancies he listed above. Also, he asked for support to churchwarden Jenny Lambert.

Revd Musindi thanked R. Collins for his report. Acceptance of the Churchwarden's report, and those of the Fabric, Mission and Worship sub-committees, was proposed by P. Long, with all in favour.

8. ELECTION OF PCC MEMBERS AND DEANERY SYNOD REPRESENTATIVES

J. Graham reported that this year began with one PCC vacancy. During the year two PCC members stood down and Simon Kemp had now had to stand down from the date of this meeting, as he had served two terms of three years. Our rules were that members who had served six years consistently had to stand down for one year before they could be re-elected. Simon was thanked for his contribution to the PCC and to St. Andrew's over many years.

Three members had served three years and J. Graham was very pleased to say that they are willing to serve another three years. They have therefore been nominated and seconded and are Sue Flory, Sharon Gough and Birgit Wilson. We therefore had four vacancies .

The current PCC was now Sue Flory, Matt Gerard, Sharon Gough, Janet Graham, Lee Kerton, Sam Kerton, Fiona Pearse and Birgit Wilson.

Deanery Synod Representatives serve three years and then have to be re-elected. This year marked three years since the last election and Michael Hawthorne and Graham Silsbury were willing to serve another three years and have been nominated and seconded. There was one vacancy for a Deanery Synod representative. Grateful thanks went to Duncan Foster who had served on the Deanery Synod for some 13 years and was leaving the area soon and moving to Deal. As well as his service on the Deanery Duncan had also developed and maintained the church's website to a very high standard.

The Deanery Synod reps and Churchwardens sit on the PCC in their own right. This year we had not been able to appoint another Churchwarden in Richard Collins's place. Although he was now standing down as Churchwarden, we were thankful that he had agreed to stay on as Treasurer.

In conclusion, J. Graham thanked Revd Musindi, Michael Hawthorne and the Churchwardens for their help and advice.

9. SAFEGUARDING REPORT

Sue Flory reported that five members of our community had received their DBS checks. One member was part way through the process. Four others had been sent the necessary paperwork but had failed to take the process any further despite follow-up phone calls. There have been no incidents reported. However, she reminded the meeting that we must remain mindful that abuse or neglect can occur anywhere and we should all take a caring attitude towards our church and the wider community.

10. ELECTORAL ROLL UPDATE

J. Graham reported that last year's Electoral Roll showed 130 names. Unfortunately, during the year five members of the church family had died, leaving 125 names on the Roll. One name had been added during the revision period so we had a final total of 126 names. The only other changes had been changes of address. The Roll was now open for new names to be added and J. Graham considered that as well as being able to vote, being on the Electoral Roll showed a commitment to the church and its activities. In 2025 everyone will have to re-apply to be on the Electoral Roll.

11. ANY OTHER NOTIFIED BUSINESS

PCC Sub-committees: G. Silsbury described the function of the PCC sub-committees (Fabric, Finance, Mission and Worship) in that they reported into the PCC and improved the way the PCC functions. Reports from these sub-committees were considered at each PCC meeting. Membership of the sub-committees was made up from PCC members but with four PCC vacancies we were already four members down, representing one for each sub-committee. G. Silsbury commented that there may be good people who have something to offer to the sub-committees but were not able to join the PCC. He encouraged members of the church to join one of the sub-committees. He cited in particular Fund-raising, where there was currently no leader. Another concern is the failing heaters in the church.

There being no other business, Revd Musindi closed the meeting with prayers for those who had lost loved ones during the year, and with the Closing Prayer for the 2023 APCM.

Signed,,,

Date.....

Revd Philip Musindi

St Andrew's APCM 2024

Fabric Committee Report

The committee comprises of five PCC members and four other members of the church family. We have met five times this year. The committee's terms of reference were agreed after the APCM 2023 and will be reviewed once again after this year's APCM.

The committee members are a very active and practical group. We also have other teams that formally report to the PCC via the Fabric Committee equally committed, these are the Flower Team, Church Gardening Team, Church Cleaning Team and Community Hall Cleaning Team. All those who volunteer their time in our service have my thanks for their valiant efforts throughout the year.

As I'm sure many of you are aware St Andrews sets out to be a self-help church, reliant on the time and talents of its members to maintain the church and hall and grounds in the best possible order. Although, other than Parish Share and other fixed costs, it is the Fabric Committee that spends the largest proportion of disposable income we do this with careful consideration. We are always aware of getting best possible value from what we do, ensuring good value for money and quality of the work that's carried out.

There is always work to be done and we have ambitions for future improvements. Managing on a day-to-day basis we have set up this year a system of defect reporting through the admin office running a file which lists any issues that have been identified requiring attention. This is working particularly well. It is always an agenda item on our meetings; we can also respond on an urgent basis as required. Also, it serves the purpose of being a permanent record of works carried out around the church and thus satisfies the requirement of recording works on our buildings that should be reported to the Diocese as part of the Faculties arrangements.

For the rest of this year we will be working to an agreed budget submission that has been approved by both the Finance Committee and the PCC.

We have completed the regular PAT testing of our equipment and our fire extinguishers have also been serviced. Kent Fire Brigade have recently carried out a fire regulations compliance inspection. There were a number of findings that will require additional documents to be written as well as a relatively small amount of un-budgeted expenditure. However it is good to report that the officer conducting the inspection commented that we were in rather good order. The Fabric Committee will be reviewing their report in detail.

We are required every five years to have carried out by an appointed architect a survey known as the Quinquennial report. Our next one is due in 2025. We do of course have to carry out the works or understand why we make a decision not to complete the recommendations of the 2020 report.

I can report that all the urgent and within 12-month recommendations have been done and that there are no major concerns as we approach our next survey.

I could at this point report a long list of all the things that we have done and how much we have had to spend as a voluntary workforce to ensure our lovely church and its hall remain a

safe and comfortable environment for us but I'm not going to, other than thank all those who have made a contribution to this effort for their hard work and dedication.

I'll be very happy to respond to any questions or suggestions that we may have at our APCM.

Thank you

Graham Silsbury
Fabric Committee Chairman

Safeguarding Report

This year there has only been one church member, Jane Nicol, being cleared by DBS.

There have been no safeguarding incidents reported. Philip is keen to have the church designated as “dementia-friendly” and is organising some training for supporting people with this condition. Jenny Lambert and I have expressed interest in doing the training.

Earlier this year I joined a diocese on-line training session which dealt with stalking.

In PCC meetings we have discussed the dangers of lone working in the church. This is often the situation that people manning the Church Office are in. Two solutions discussed are: CCTV cameras in the office and church; an extra person to be a church ‘care-taker/guide’ during office hours when the church can be open for visitors. This needs to be an on-going discussion until the situation is resolved.

There is nothing else to report.

Sue Flory

St Andrew’s Safeguarding Officer

WORSHIP SUB-COMMITTEE REPORT TO THE APCM

17th APRIL 2024

The Worship Committee is responsible to the PCC for monitoring worship at all services at St. Andrew's and for discussing and reporting back on any relevant issues forwarded by the PCC. The Committee currently consists of Rev. Philip Musindi, Michael Hawthorne (Chair), Sharon Gough, Jenny Lambert, Birgit Wilson, and Sean Whittle-Darroch, and met seven times in 2023. It normally discusses services held since the previous meeting and then looks ahead and plans forthcoming services. Any specific issues forwarded by the PCC are discussed.

In addition to worship the Committee has oversight of the Choir and Organist (please see the Choir Report for further information), Junior Church (please see its report), our Uniformed Organisations (please see their report). Messy Church, Churches Together (please see its report), and the Pastoral Committee (please see its report). The Committee also has oversight of the Sacristan Servers and Chalice Administrators. Their voluntary work is performed efficiently and quietly. We thank them for all that they do to enhance our worship. We would be glad to hear from any who would like to volunteer for this service.

Our Intercessors, Readers, and Sides- people serve on a rota basis throughout the year and we always welcome further offers of help.

Numbers attending worship have begun to recover since covid restrictions were lifted, but we are still well below our pre-covid numbers at all services.

Michael Hawthorne

Choir and Music Report

The choir continues to be a stable feature of our church and worship.

There is a stable group of 25 continued volunteers who sing as and when they are able – this has meant that a flexible approach to anthems and psalms has had to be taken to ensure that we are providing quality music every week.

Over the last year, we have begun to use a wider range of service music – changing with the liturgical seasons. It is important to me that music reflects the mood, the occasion and the service. We have returned to our service music for lent by John Harper and looking forward will have a new set of service music for advent when we get there.

The choir continues to benefit from the support of Ramsgate Holy Trinity school choir for Remembrance Service and Easter Sunday. Through advent, and in the lead up to Easter, we have had a variation to our music programming enabling us to give our young singers the chance to sing more solos and prepared sacred works – enabling the choir to spend a little more time focusing on their bigger projects (carol service/Good Friday devotional).

As we continue to move forward, we must begin to look at supporting our existing choir and encouraging new choir members. Through ill health, we have found some of our committed members have been unable to continue at present and we have been very much aware of the gaps that this has left us as a choir. This also does not discredit other members with younger families who have other commitments that sometimes clash, but I do think that as a church we need to monitor and manage more closely our expectations of the choir's time, the amount of preparation it takes to put music together and the high expectations that we have built as far as the quality of music we offer here. The choir has worked hard to build up their reputation, but these things can very quickly slip if we overburden them with our expectations of how much they are expected to do.

The choir have very much enjoyed bringing the psalms back to the service and singing them through communion and the quality of choral singing continues to improve, despite our challenges!

Sean Whittle-Darrock

13th March 2023

St. Andrew's Junior Church report 2023-2024

Attendance

I am really pleased to report that we have welcomed 42 children at junior church over the past 12 months, which includes 10 new children joining us (regularly) for the first time this year. This has been the largest increase I have seen since 2012 and it has been so lovely welcoming the new children and their families.

On average we see 15 children attending each week, and over a regular month a high proportion of the 42 children will have attended. The children range from 16 months to 14 years and it's so lovely to see the children and parents/grandparents interacting. The atmosphere in the hall on a Sunday morning feels very much like a family.

Curriculum

Over the past 12 months, we have worked our sessions around the church calendar – outside of this, we have had various themes with the theme changing each half term. We have looked primarily at the main topics of the bible, looking specifically at Prayer, Kindness, Forgiveness, Love, Miracles, Fear, Parables and the 10 commandments, each with an object lesson and craft.

We have also looked at God's world and how we can help to protect it.

Each week, we also enjoy children's worship music in junior church, music that a lot of the children enjoy singing at school, which sometimes includes lots of actions! It is really lovely to see so many children requesting worship songs for me to play – the "Rend Collective" being very popular!

October half term onwards was, as always, taken up with rehearsals for the nativity play. Our Nativity play on the 17th December was, as always, an absolute success. We finished with our annual Christmas party to say thank you to all the children. Thank you to Fiona and Maxine who every year work so hard to cast the play, and rehearse each week. Also huge thanks to Sue who gives up time every Sunday morning from October to help the children become familiar with the carols which enables them to sing so confidently.

Leadership

Thanks, as always to the wonderful Fiona and Maxine without whom we couldn't achieve as much as we do. We can all offer something different that makes us a very strong team.

With an increase in younger ages regularly attending junior church, it is, however, becoming more apparent that we are in need of a regular leader for the older children, so that we would be able to deliver more age-appropriate learning and crafts.

Finally, thanks to all the church family for their continued support of the junior church and for the parents and grandparents who help all year round, from clearing up each week to helping with the Nativity.

We look forward to another fun filled year.

Sharon Gough

Uniformed Organisations report for St Andrew's Church APCM

17th April 2024.

The 11th Broadstairs (St Andrew's) Scout Group has continued to maintain numbers (just!), with a slight reduction in Cub numbers, due to the historic effects of COVID. We currently have 49 young people, and 14 adult leaders meeting each week across Beavers, Cubs, and Scouts, and they meet on Tuesday, Thursday and Friday nights. Our leaders continue to provide challenging and exciting programmes for our youngsters, and we hope that we will soon be able to make progress in promoting outdoor activities for our young people, which will include improving their camping skills during the better weather.

We have supported church parades again during last year, joining with St Andrew's Church on Mothering Sunday, Rogation at the farm, Harvest Thanksgiving, and Remembrance Sunday. We also took part in our annual St George's Day Parade, which was held at Dreamland in April last year.

This coming year will see a change in the governing structure of the Scouting movement, with a replacement of the traditional Group Executive, which has controlled activities within the Scout Group, to a new Trustee Board, in line with Charity Commission guidelines. We are hoping to enlist a member of St Andrew's to join the newly formed Scout Trustee Board. Scout Headquarters has also changed the management structure of Scouting to make a shift towards a team-based approach to managing Scouts, with a view to becoming more flexible and helping to recruit more leaders, and thus offering the opportunity to increase numbers among our young people.

Last year the 1st St Peter's Guide company, which has used our Scout HQ since 2012, has left our HQ through lack of Guide leaders; they currently have joined with Broadstairs Guides, until a new leader can be found to re-establish them as an independent unit. St Andrew's Church is fortunate that both sets of Guides still attend our church parades.

With the return to normal conditions, we are taking active steps to increase our numbers in both youngsters and adult leaders. If you, or anyone you know, is interested in volunteering to help our young people progress, please contact me for more information.

Richard Collins

18/03/2024

Messy Church 2023

Messy Church met six times in 2023 and on each occasion was full. This form of church is aimed at children with their families and/or carers. We looked at bible stories and talked about the outworking of these as we got involved in craft activities. On each occasion there was an opportunity for playing games and we concluded with eating a meal together. Numbers of participants was capped each time to 74 as this was all we could manage with the leaders available. We are in touch with 60 families. Currently this ministry is on hold until new leaders are available.

Julian and Hilary



Churches Together in Broadstairs and St Peters

Report for APCM 17th April 2024

Throughout 2023 *Churches Together* continued to hold their regular committee meetings and annual events.

Our first event in 2023 was a Lent lecture held on 25/03/2023 at St Andrews Community Hall. Our Speaker was Maggie Paddison from ACTS. The lecture was followed by a soup and roll lunch. Numbers were slightly higher than in 2022 but still below pre-pandemic levels; despite this the event was very well received. Everyone enjoyed the lunch which gave an opportunity to catch up with members of other church families who had not seen each other for some time.

Our next event was our annual 'Walk of Witness' on Good Friday 07/04/2023 from Balmoral Gardens to the bandstand on Broadstairs promenade. The procession was followed by a short ecumenical service at the bandstand, hosted by Queens Road Baptist Church. It was Rev Stephen Cave's last ecumenical service before retirement; at the end of the service, he was thanked for his many years of support and was presented with a Thank You card. The weather on the day was beautiful and all the churches were represented. We were joined by many members of the Public during the procession and we estimated that over 200 attended the ecumenical service. The event coincided with Broadstairs Food Festival which brought many additional visitors to the seafront. Some stalls stopped trading during our ecumenical service.

The Member Churches advertised their Holy Week and Easter services on the *Churches Together* website.

We had planned to put on a Sea Sunday event in July 2023 but we were unable to come up with suitable ideas and a venue. We will look at this again in 2024.

In December 2023 we hosted a Carol Singing Event on 14/12/2023 at Tesco Extra, Broadstairs. Numbers attending were up from 2022 and all churches were represented. We were musically supported by the Salvation Army and they also collected for 'Thanet Winter Shelter' on our behalf. It was a very enjoyable event, well received by the Public and the Community Events Organiser at Tesco was very supportive. We have an open invitation to come back at any time.

January 2024 started off with a *Churches Together* luncheon at the end of 'Week of Prayer for Christian Unity' on 24/01/2024. Numbers were definitely up – almost back to pre-pandemic levels. An enjoyable time was had by all who attended.

We had planned to host a Lent Lecture in March 2024; however, as we had to cancel our November meeting it was felt there was not enough time to organise and advertise such an event. We will look to plan this early for 2025.

On Good Friday 29/03/2024 *Churches Together* will once again host the annual ‘Walk of Witness’ followed by a short ecumenical service at the bandstand in Broadstairs. Once again we are praying for this important act of witness to be supported by all church families.

Funds – after our Member Churches responded very generously to an appeal in 2022, we have not needed to ask for further contributions in 2023. We made a donation of £200 to ACTS who were in need of financial support. Apart from this, we paid our annual insurance and website costs.

Our *Churches Together* website has been upgraded and re-vamped. With a fresh updated look it is hoped that our Member Churches will continue to make full use of this wonderful tool.

Three of our Member Churches have new ministers – St Peters-in-Thamet. Our Lady Star of the Sea and Queens Road Baptist Church. It is hoped that they will support *Churches Together* so that we are able to continue to play an integral part in the church life of Broadstairs and St Peter’s.

BW 10/03/2024

Report from the Mission Sub-Committee of the PCC

The period of this report is from last April 2023, after the APCM that month. The Mission sub-committee meets ahead of the next scheduled PCC meeting where the content of its report is noted and approved or subjected to discussion. The following reports are from the groups covered by the Mission committee: CT10 Charities, Foodbank, Women's Group and Friendship Lunches, Pastoral Group, Toddler Group and Mission Action. You can see from their reports that there is a lot of good work going on with all these groups, which benefit our Church Family and also, we hope, have a wider impact on those who do not attend church. A case in point is the great success of the Toddler Group, started by Jenny Lambert, now with valued helpers. Our hope is that some of these little ones will one day come to Messy Church and Junior Church.

One other important aspect of the Mission Committee is to monitor the church's progress on the Mission Action Plan, or Parish Plan. If you're not sure what this is, please take a copy of it from the back of the church. This plan guides the church's thinking and acting and is updated every two years.

At last year's APCM the Mission Action Group, successor to the Voyagers, had only just started. During 2023 it has realised the "Action" in its name and Graham's report shows how far it has already come in supporting our charities and in gaining new mission opportunities, such as the Christmas Shoebox.

One last item – I mentioned last year that the folder for the Welcome Guide for new folk had gone missing. I am pleased to report that it has been found! And has been given to several new people who now come to Services.

Janet Graham

The Pastoral Team Report APCM 2023-24

The Pastoral Team continue to be active in the Pastoral Ministry of the Church. We have endeavoured to keep in touch with as many of our Church family as possible either through visits or by phone calls. We have continued to deliver the news sheet to those who are vulnerable and unable to attend Church in person. We visit the sick when we are able and continue to visit Care Homes to share in Holy Communion. Sadly over the past year a number of our Church Family has passed away leaving a big hole in our hearts.

Phone calls are made to just catch up and reassure folk we are thinking of them and that they remain in the prayers of St Andrew's.

As we all get older the needs of our Congregation are changing and we would welcome members to visit and chat to folk who can no longer make the journey to Church.

Thank you to the team who regularly sit in the Lady Chapel after the 10.00 am Church Service to listen and to pray with anyone in need.

As we go forward in 2024 the team will continue to work hard, not only for our Church family but for the wider community as well.

I would like to thank all the members of the Team for their commitment to the Pastoral life of our church.

Di Springett



CT10 Parochial Charities Report to St. Andrew's PCC

In the calendar year 2023 CT10 Charities gave out £20000 in grants to residents in Broadstairs and St. Peter's who needed support. The grants ranged from £30 to have a fridge-freezer removed by the council to bedding for a family with none. White goods such as washing machines and fridges became the most requested items. We supported families who lost everything in a fire, bought school uniform for others and a skip to help clear an accumulation of waste. These are just a few of the grants made.

We get referrals from a number of agencies including the food bank, visit everyone where possible, the exception being anyone in a safe house whose identity and location is protected. In those cases we liaise with KCC Social Services who are supporting the recipients who may be a victim of domestic abuse or have been trafficked to the UK.

As we aren't a fundraising charity we don't face the same challenges as those who depend on donations. Having sold some land a few years ago we have ensured the charity can continue to follow the wishes of Richard Culmer when he gave land back in the 15th century to St. Peter-in-Thonet Parish Church. We at St. Andrew's are now an important part of that legacy.

Jenny Matterface

Thanet Food Link 2023

In 2023 Thanet Food Link celebrated its 10th birthday but whether that is something to celebrate is open to debate. During the year 11000 food parcels were handed out with about one-third going to children. The age profile of the recipients was across the full range but with a growing number of pension age. Parcels for children and teenagers show the rise in that age group needing support as do the 'No Cook' bags for those without cooking facilities or even without the money to put on the meter.

The bags are intended to be three days' worth of food but fortunately fresh produce donated by local supermarkets, keen gardeners and those who use the Olio app to save fresh food from the bin, helps supplement donations from churches, individuals and others. When available toiletries, nappies, toothpaste etc help families stretch their income just a bit more. Pet food is very welcome since many will feed their pet before themselves. The numbers attending one of the two centres may vary on occasions since some may qualify for a cost of living payment but overall the numbers seeking help continues to grow. Donations have dropped over the year as those donating themselves find that they cannot be as generous but the need continues to grow.

Thank you for your continued help.

Jenny Matterface

Saint Andrews APCM 2024

Mission Action Report

We have now completed our second year since renaming ourselves Mission Action and our aim to be inclusive to all members of St Andrews Church family continues. We pray that we feel this is so for everybody.

We measure our efforts for mission giving in time, talents and cash terms thus supporting outreach in as many ways as we are able.

This year we increased the number of shoeboxes donated to under-privileged children around the world from 19 to 26.

We were able to donate £1000.00 for “Mission Guatemala” when the Humpries family came to visit us and made a wonderful presentation to us of their work.

We have made donations to the Salvation Army who supported us at Christmas.

We entertained the “Destiny Africa Childrens Choir” again on their tour in the UK and made a donation towards their work.

We ran what we called a “Friendship Tea” in the Community Hall with very positive feedback as to its success.

We held an autumn strawberry tea in Jean and Nigel’s beautiful garden, a real treat was had by all.

A group of very dedicated St Andrew’s knitters do the “Big Knit” sponsored by Thanet Sunrise Group, part of the national Rotary movement raising money for local charities £476.00 was raised this year.

We have also sent a donation to EPAP (European Patient Ambassador Programme) towards their work in providing a food supplement for undernourished peoples on the African continent.

We congratulate Pete Gough who ran a sponsored run visiting 100 places of worship and raised £1400.00. When he arrived back at St Andrew’s his immediate comment was how much he’d enjoyed it, before admitting he was a little tired and thanked those who ran with him at times during his wonderful effort.

Following the Christmas Fair we donated lots of boxes of the items that were not sold on the day but were extremely sellable to the Pilgrims Hospice warehouse at Tivoli who were very grateful for our generosity.

During Lent this year we have appealed for extra support to MAF (Mission Aviation Fellowship) who need funds to replace aircraft now beyond serviceable life in their life saving work throughout the developing world.

We have also held a jigsaw puzzle sale.

Our regular sources of fund raising continue to be card sales; it's great to see so many ladies gather to make beautiful cards for the cause.

The Sunday service coffee jar. Thanks go to the teams who run this weekly activity for their work and generous donations of milk and biscuits. The time after service leads to good fellowship.

The memorial lists associated with the beautiful Christmas tree standing in front of the church, also generously donated and our thanks go to Geoffrey Philpott.

Christingle offering has been gifted again to the Childrens Society.

Our Book Stall gets a lot of attention particularly when the Community Hall is in use by various groups.

Thanet Food Link continues to be well supported by a dedicated group of church family members.

If any church members that can't for whatever reason participate in any of our activities but would wish to support the work of Mission Action there are collection boxes available at the back of the church to have at home to enable you to make a contribution.

We used the Mission Action noticeboard to raise awareness of the inclusive nature of our ministry with appeals to all to get involved. This particularly covered the Christmas season including the Christmas Fair when lots of people would have visited the church. We now have a completely updated noticeboard and two lovely logo designs, one for juniors and the other for everybody else to be used for promotions. The display is now flexible enough to add and remove items as frequently as necessary to keep the noticeboard "fresh" and relevant. Our "Mission Action" prayer is always available for everyone to use as fitting.

We have had suggested that we should once again introduce events that were organised when the "Voyagers" were in existence. This has mainly been about organising a church family dinner where we would meet together in a local restaurant to fund raise and have a good time. It would be nice to do this again and if people would let us know if they would support such an event we'll do our best to facilitate it.

As a church family we should acknowledge the work of a lovely albeit small group of people who have made the effort to make outreach through Mission Action a really important part of our work here at St Andrews and we should thank them all, (they know who they are). Let us pray that more of us will seek to be involved in the years to come.

God Bless us all.

Graham Silsbury

St. Andrew's Women's Group

2023 proved to be another productive year for us. Welcoming new members from all walks of life is encouraging and makes for a diverse, cosy group.

During the year we have had varied and interesting speakers, entertainment in different styles, an annual outing, luncheon taken at the local Golf Course and Strawberry Tea provided by the Bake House. Our members made surprise parcels for the Christmas Fayre and decorated a Christmas tree for the St. Peter's Festival.

We create funds from raffles, bring and buy sales, a book and puzzle table and clothes rail. Our "fun item" tables, with a different theme each week, also adds monies to our funds.

We are non-profit making, choosing by vote to give a good donation each year to three separate charities. We care and share and may we continue.

With love and light

Janet Porter (leader)

Toddler Group

Since our launch on 24th November 2021 we are pleased to report that we are still very active and constantly growing. We now often welcome 20 toddlers each week, along with their parents, grandparents or child minders. Grateful thanks go to Jane who always steadfastly supports one hundred percent and to Ian, her husband, who kindly comes to our rescue (our super hero) and helps in the setting up and clearing up which takes much time and effort. Jane has also now taken over the running of the group whilst I am needed in the office and we are therefore currently looking for volunteers to help us.

All payments received go directly to the church and we personally provide the mid-morning refreshments, etc. The end of morning Sing-Along is led brilliantly by our Jane.

Feedback is gratifying and we have our own WhatsApp Group. We see many of these families booking parties and baptisms and also attending church services. Some of the children have also joined St. Andrew's junior church. We consider this to be a valuable part of the outreach work of the church. With extra help I am sure we will continue to flourish.

Jenny Lambert

Report of St Andrew's Finance Committee 2023-24

Chair: **Julian Hills**

Members: **Philip Musindi (Vicar), Jenny Lambert (Churchwarden), Richard Collins (Treasurer), Graham Silsbury, Sam Kilbourne, Lee Kerton, Simon Kemp.**

The committee has met 5 times this year under new chairmanship and I would want to pay tribute to Graham Silsbury for his many years of financial leadership in chairing this committee. His diligence and wise stewardship have served St Andrew's extremely well, and I am grateful that he continues to serve as a member of the committee.

We have had a busy year as we strive to ensure that St Andrew's has the funds and resources it needs to spread the good news of the gospel of Jesus Christ and provide Christian witness and service throughout the parish. We have sought to encourage generous giving and have consulted with the Diocesan Generous Giving Advisor on ways to do this. As a result, we decided to hold a Stewardship Sunday of our own to encourage giving in all its forms rather than become part of the national 'Parish Giving Scheme' which principally focussed on individual giving by direct debit. We will however in May, become part of a trial to test out a new contactless giving system in our church and hall.

We felt that there was an urgent need to complete the development of our community hall with the update of the community kitchen. After a visit of the Diocesan Secretary, we have been blessed by the award of a one-off grant and an interest free loan that together with the generous gifts received at our Gift Day means that work can commence in early April. We are grateful to the Fabric Committee for all the work they have put into planning the design of the new kitchen and we look forward to all the new opportunities that its facilities will bring for us.

Our Parish Share for 2023 had shown a significant above inflationary increase and this was challenged at diocesan level. As a result, we received a grant towards the payment of the share for 2023 and 2024 and we are grateful to the diocese for their kind support.

As we look toward 2024, we have been able to produce a detailed budget for our income and expenditure and this will enable us to monitor our financial progress throughout the year. We are also in the process of reviewing our hall rental fees as there has been significant rises in cost, particularly energy costs since our last review. Lee is kindly working on ways in which to promote the use of our halls in the community.

We are grateful for the huge efforts undertaken by many individuals to raise funds for the work and ministry of St Andrew's, and we do appreciate the contribution that this makes to our life together.

I would like to express on your behalf our grateful thanks for all that Richard undertakes as Treasurer. I am sure that it is an onerous task, and we do appreciate the calm way in which Richard fulfils his responsibilities with great diligence. I thank too all the Finance Committee members for their involvement in our work and for their commitment to the work and ministry of St Andrews.

Julian Hills - Chair

St Andrews Church

Analysis of income and expenditure
Selected period: 01 January 2023 to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Planned giving						
0110 - Gift Aid - Envelopes	2,619	—	—	—	2,619	2,437
0201 - Planned giving - Gift aided	27,660	—	—	—	27,660	32,579
0211 - Planned giving - non-Gift aided	5,274	—	—	—	5,274	4,724
Planned giving Totals	35,553	—	—	—	35,553	39,740
Collections and other giving						
0301 - Loose plate collections	5,830	—	—	—	5,830	5,642
0401 - Gift days	7,665	—	—	—	7,665	5,043
0501 - One-off Gift Aid gifts	5,497	385	500	—	6,382	8,860
0551 - Donations - Church General Fund	2,565	489	500	—	3,555	3,417
Collections and other giving Totals	21,557	874	1,000	—	23,432	22,963
Other voluntary receipts						
0410 - Giving through church boxes	239	201	—	—	440	204
0550 - Voyagers Mission giving	—	1,186	—	—	1,186	2,080
0701 - Legacies	20	—	—	—	20	6,000
08A1 - Non-recurring one-off grants	—	—	25,000	—	25,000	—
Other voluntary receipts Totals	259	1,387	25,000	—	26,646	8,284
Gift Aid recovered						
0601 - Tax recoverable on Gift Aid	14,439	—	—	—	14,439	14,146
Gift Aid recovered Totals	14,439	—	—	—	14,439	14,146
Other receipts						
0552 - Collections (not used)	—	50	—	—	50	—
0901 - Other funds generated	380	300	—	—	680	895
Other receipts Totals	380	350	—	—	730	895
Activities for generating funds						
0900 - Fund raising	16,664	1,087	—	—	17,752	12,951
0902 - Refreshment Income	115	424	—	—	539	183
Activities for generating funds Totals	16,779	1,511	—	—	18,291	13,135
Investment Income						
1020 - Bank and building society interest	195	—	—	—	195	4
Investment Income Totals	195	—	—	—	195	4

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
Receipts from church activities						
1101 - Fees for weddings and funerals	5,835	600	—	—	6,435	5,192
1230 - Hall lettings - regular	—	13,254	—	—	13,254	11,505
1231 - Hall lettings - occasional	—	4,750	—	—	4,750	3,158
Receipts from church activities Totals	5,835	18,604	—	—	24,439	19,856
Receipts Grand totals	94,999	22,728	26,000	—	143,727	119,027
Payments						
Cost of generating funds						
1720 - Costs of stewardship campaign	893	—	—	—	893	105
1730 - Costs of fetes & other events	1,509	71	—	—	1,580	635
1732 - Refreshments	—	—	—	—	—	690
Cost of generating funds Totals	2,402	71	—	—	2,473	1,431
Missionary and Charitable Giving						
1801 - Giving to missionary societies	82	1,200	—	—	1,282	3,100
1850 - Home mission	200	60	—	—	260	—
Missionary and Charitable Giving Totals	282	1,260	—	—	1,542	3,100
Parish Share						
1910 - Ministry parish share etc	69,767	—	—	—	69,767	66,248
1920 - Diocese & Deanery expenses	3,246	—	—	—	3,246	2,635
Parish Share Totals	73,013	—	—	—	73,013	68,883
Clergy and Staffing costs						
2101 - Working expenses of incumbent	1,435	—	—	—	1,435	1,729
2370 - Visiting speakers / locums	208	—	—	—	208	390
Clergy and Staffing costs Totals	1,643	—	—	—	1,643	2,119
Church Running Expenses						
2301 - Church running - insurance	1,715	—	—	—	1,715	1,705
2310 - Church office - telephone	858	—	—	—	858	753
2311 - Choir Expenses	127	2,040	—	—	2,167	2,150
2312 - Choir Master	2,700	—	—	—	2,700	2,800
2320 - Organ / piano tuning	738	—	—	—	738	234
2330 - Church maintenance	118	—	—	—	118	103
2331 - Church cleaning	—	—	—	—	—	5
2340 - Upkeep of services	304	—	—	—	304	408
2360 - Office Administration	2,114	—	—	—	2,114	1,922
2361 - Bank Charges	456	—	—	—	456	450
2380 - Church expenses - other	186	—	—	—	186	—
2401 - Church running - electric	347	—	—	—	347	162
2410 - Church running - gas	1,821	—	—	—	1,821	1,394
Church Running Expenses Totals	11,488	2,040	—	—	13,528	12,090

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Hall Running Costs						
2530 - Hall running - electricity	—	711	—	—	711	107
2540 - Hall running - gas	—	562	—	—	562	621
2550 - Hall running - insurance	—	1,715	—	—	1,715	1,705
2560 - Hall running - maintenance	—	601	—	—	601	366
2570 - Hall running - cleaning	—	152	—	—	152	254
2580 - Hall running - water	—	204	—	—	204	173
Hall Running Costs Totals	—	3,947	—	—	3,947	3,228
Church Repairs & Maintenance						
2710 - **Church major repairs - installation	—	—	—	—	—	8,201
Church Repairs & Maintenance Totals	—	—	—	—	—	8,201
Hall Repairs & Maintenance						
2801 - Hall + major repairs - structure	—	—	—	—	—	876
Hall Repairs & Maintenance Totals	—	—	—	—	—	876
Governance Costs						
2601 - Governance costs examination/audit fee	900	—	—	—	900	900
Governance Costs Totals	900	—	—	—	900	900
Payments Grand totals	89,730	7,318	—	—	97,049	100,830

There may be minor discrepancies in the totals if the pence are not being shown.